

## MPower High Road Reporting Overview

The MPower High Road reporting form (attached) will be required at the completion of the project and is needed to fulfill payment requirements. It is the responsibility of the General Contractor or Construction Manager to make the subcontractors aware of these requirements and report on the information within.

MPower is committed to supporting quality work, quality jobs, and opportunities for disadvantaged workers and businesses. We aim to achieve the following targets on all MPower efficiency projects:

- **Wage:** All workers receive family supporting wage, defined as an hourly rate equal to at least 180% of the state minimum wage (current base rate floor = \$16.65/hr)
- **Workforce:** 35% of all trade and technical project hours worked by underrepresented workers, including persons of color and women
- **Contracting:** 20% of all construction costs paid to M/WBE firms

The objective of MPower's High Road reporting is to foster and maintain living wages for the labor force that work on MPower projects and to provide labor opportunities for traditionally underrepresented communities of color and women.

**This reporting is not being used to** determine cost of materials or overall operation costs of your business. Our single goal is to support equitable labor opportunities.

**MPower High Road reporting as an addition to BOLI or Davis Bacon reporting.** When projects are under BOLI or Davis Bacon mandates, we understand that duplicate paperwork is unnecessary. In those cases, contractors can submit the Davis Bacon or BOLI reports to MPower as long as both the gender and race of each employee is provided.\*

City of Portland Reporting forms may also be used in place of this reporting form.

\* Race Code list <http://www.cdc.gov/nchs/data/dvs/RaceCodeList.pdf>